THE TOWN OF SWAN RIVER <u>BY-LAW NO. 11/2018</u>

Being a By-law of the Town of Swan River authorizing the payment of remuneration to members of Council.

WHEREAS Subsection 124(2) of The Municipal Act provides that:

Council may set compensation and expenses

124(2) A Council member may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- a) as compensation for attending to municipal business;
- b) for expenses incurred while attending to municipal business; and
- c) for any other purpose relating to municipal business that the council considers appropriate.

NOW THEREFORE, the Council of the Town of Swan River enacts as follows:

1. Definitions

For the purposes of the by-law the following definitions shall apply:

"**expense**" means an expense incurred by a member of a council or council committee in attending to town business, and includes automobile expenses or mileage, travel expenses, living expenses, registration and tuition fees, the costs of materials for a meeting, conference or course, out-of-pocket expenditures and any other expense provided for in a by-law passed under subsection (2);

"**Municipal business**" means a duty or function that a member of council or council committee is required to carry out under this or any other Act or a by-law or resolution, and includes attending a meeting, conference or course of instruction that relates to municipal purposes.

2. Council and Committees

That the following annual indemnities be paid and that the indemnities be paid monthly:

Mayor	2019 - \$18,150.00
Deputy Mayor	2019 - \$14,820.00
Councilor	2019 - \$13,910.00

- a) That additional indemnities may be paid for special meetings as authorized and approved by Council at a rate of Twenty-Three Dollars (\$23.00) per hour;
- b) That in the event a member of the Council shall cease to hold office, the indemnity shall be paid to him or her to the nearest one half month;

3. Travel Allowance

That each member of the Council of the Town of Swan River be paid a travel allowance in accordance with the Town of Swan River Travel Policy.

4. Delegations, Conventions and Other Organizations to which the Town of Swan River belongs.

That each member of council actually engaged in traveling to, attendance at, and returning from any meeting of any organization that is in the interest of the municipality to belong, if authorized by resolution of council for attendance outside the municipality, be paid:

- a) The actual traveling expenses and actual living expenses; and
- b) Twenty-Three Dollars (\$23.00) per hour for less than half a day; or
- c) That the following daily per diem be paid

2019	One-half day	\$ 93.50
	One full day	\$187.00

5. Indemnity and Expenses outside the limits of the municipality

That an indemnity to any member of council, travel allowance, actual living expenses, registration fee and tuition fee be paid to any member of council, duly authorized by resolution of the council specifying the purpose of the journey, to go beyond the limits of the town.

6. Officers and Employees Expenses outside the limits of the municipality.

That the officers and employees be paid a travel allowance in accordance with the Town of Swan River Travel Policy, actual living expenses, registration fees and out-of-pocket expenses while traveling outside the limits of the municipality.

7. Repeal Previous By-law

By-law 23/2017 is hereby repealed.

DONE AND PASSED by the Council of the Town of Swan River assembled as Swan River, in the Province of Manitoba, this 15th day of January, 2019.

The Town of Swan River

Original Signed Jan 15, 2019

Lance Jacobson Mayor

Original Signed Jan 15, 2019 Derek Poole Interim Chief Administrative Officer

Read a first time this 18th day of December, 2018. Read a second time this 2nd day of January, 2019. Read a third time this 15th of January, 2019.